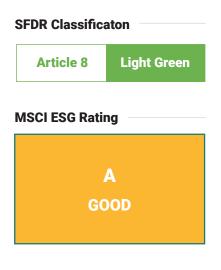
# Fondita European Small Cap

ESG Report Q1 / 2024



AAA	Excellent	Current Responsiblity scores			
AA	Very Good	Overall Score	А		
Α	Good	Environment	BBB		
ВВВ	Average	Social	BBB		
ВВ	Satisfactory	Governance	Α		
В	Weak	Percent of portfolio covered	91%		
ccc	Very weak				
_	Carbon intensity	% of portfolio with set	% of portfolio with set		
(Scope 1&	2)	CO2 reduction initatives	equality related policy		
<b>52</b> (t CO <sub>2</sub> e/\$	SM Sales)	62 %	68,4%		

## The fund excludes the following industries:

Max 5% of the turnover can be derived from the excluded sector.

Controversial weapons, Weapons, Nuclear power, Tobacco, Gambling, Adult entertainment, Coal, Uranium, Fossil fuels, Quick Loans and Recreational Cannabis.

Companies which have verified breaches of UN Global Compact, DNSH EU Taxonomy and OECD guidelines for multinational enterprises are excluded.

## **ESG Approach**

Fondita European Small Cap invests in European small cap companies with a bias towards companies with earnings growth and quality. The investment process includes certain qualitative and quantitative sustainability factors for all holdings. The sustainability data coverage for small companies is fairly poor, which means the construction of the holdings ESG profile is to some extent derived from our own subjective assessment. The fund excludes companies with exposure to sectors we perceive as unsustainable or unethical, as well as companies that have verified breaches of global norms. If issues arise regarding ESG we engage through direct dialogue with management. If issues are not properly addressed, we divest the holding.

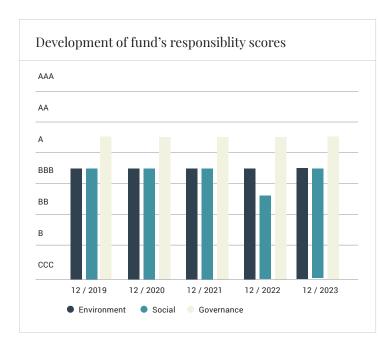
## Portfolio alignment with UN sustainable development goals (SDG)

87,82 % of portfolio covered by data

Operational	
GENDER EQUALITY SDG5	79 %
CLIMATE ACTION SDG13	75 %
AFFORDABLE & CLEAN ENERGY SDG7	63 %
DECENT WORK AND ECONOMIC GROWTH SDG8	51 %

Product	
RESPONSIBLE CONSUMPTION & PRODUCTION SDG12	26 %
INDUSTRY AND INNOVATION SDG9	13 %
NO POVERTY SDG1	13 %
HEALTH & WELLBEING SDG3	11 %







Portfol	lio top 10 holdings			
Rank	Company	Sector	Portfolio Weight	ESG Rating
1	LABORATORIOS FARMACEUTICOS ROVI SA	Health Care	4,67%	BBB
2	BUFAB AB	Industrials	4,46%	AAA
3	SIEGFRIED HOLDING	Health Care	4,17%	AA
4	BORREGAARD ASA	Materials	4,00%	Α
5	AFRY AB	Industrials	3,30%	Α
6	JENOPTIK	IT	3,66%	AA
7	KONTRON AG	IT	3,62%	BBB
8	KARDEX HOLDING AG	Industrials	3,59%	Α
9	ADESSO SE	IT	3,39%	Α
10	DISCOVERIE GROUP	Industrials	3,35%	AA

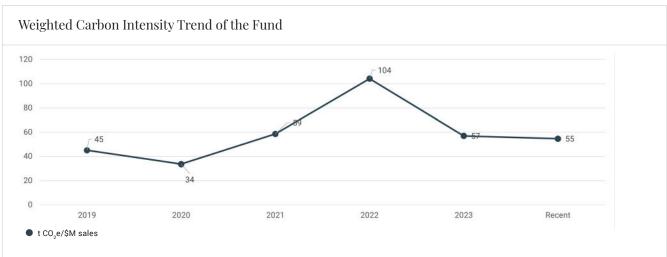
## **Sustainability Impact**

Revenue exposure to sustainable impact solutions			87,9 % of portfolio covered by data		
BASIC NEEDS	EMPOWERMENT	Rank	Company	Portfolio Weight	Theme
5,1 %	0 %	1	LABORATORIOS FARMACEUTICOS	2,8%	Disease Treatment
CLIMATE CHANGE 7,8%	NATURAL CAPITAL	2	ALFEN NV	1,4%	Alternative Energy
	0,7 %	3	CRAYON GROUP	1,4%	Energy Efficiency
TOTAL SUSTAINABLE	IMPACT	4	TAG IMMOBILIEN AG	1,3%	Affordable Real Estate
13,6%		5	JUNGHEINRICH AG	1,2%	Energy Efficiency



## **Carbon Metrics**





Company	Sector	Country	Portfolio Weight	CO <sub>2</sub> Intensity	CO <sub>2</sub> Risk Management
BEFESA S	Industrials	Luxembourg	2,18%	856	Modest
BORREGAARD ASA	Materials	Norway	4,00%	307	Robust
MONTEA NV	Real Estate	Belgium	1,55%	176	Modest
SIEGFRIED HOLDING AG	Healthcare	Switzerland	4,17%	49	Modest
DERMAPHARM HOLDING SE	Health Care	Germany	3,05%	48	Low
ZEHNDER GROUP AG	Industrials	Switzerland	2,76%	39	Low
SYNSAM AB	Consumer	Sweden	1,87%	55	Minimal
DO & CO	Industrials	Austria	2,06%	80	Modest
VERBIO SE	Energy	Germany	1,11%	80	Modest
	BORREGAARD ASA  MONTEA NV  SIEGFRIED HOLDING AG  DERMAPHARM HOLDING SE  ZEHNDER GROUP AG  SYNSAM AB  DO & CO	BORREGAARD ASA Materials  MONTEA NV Real Estate  SIEGFRIED HOLDING AG Healthcare  DERMAPHARM HOLDING SE Health Care  ZEHNDER GROUP AG Industrials  SYNSAM AB Consumer  DO & CO Industrials	BORREGAARD ASA Materials Norway  MONTEA NV Real Estate Belgium  SIEGFRIED HOLDING AG Healthcare Switzerland  DERMAPHARM HOLDING SE Health Care Germany  ZEHNDER GROUP AG Industrials Switzerland  SYNSAM AB Consumer Sweden  DO & CO Industrials Austria	BEFESA S Industrials Luxembourg 2,18%  BORREGAARD ASA Materials Norway 4,00%  MONTEA NV Real Estate Belgium 1,55%  SIEGFRIED HOLDING AG Healthcare Switzerland 4,17%  DERMAPHARM HOLDING SE Health Care Germany 3,05%  ZEHNDER GROUP AG Industrials Switzerland 2,76%  SYNSAM AB Consumer Sweden 1,87%  DO & CO Industrials Austria 2,06%	BEFESA S Industrials Luxembourg 2,18% 856 BORREGAARD ASA Materials Norway 4,00% 307 MONTEA NV Real Estate Belgium 1,55% 176 SIEGFRIED HOLDING AG Healthcare Switzerland 4,17% 49 DERMAPHARM HOLDING SE Health Care Germany 3,05% 48 ZEHNDER GROUP AG Industrials Switzerland 2,76% 39 SYNSAM AB Consumer Sweden 1,87% 55 DO & CO Industrials Austria 2,06% 80



### SFDR-Classification

SFDR aims to increase transparency on how financial market participants integrate sustainability into their investment decisions and recommendations. It introduces a classification system with new disclosure requirements for investment products.

Dark Green (Article 9) – The fund has sustainability as their objective.

Light Green (Article 8) – The fund promotes environmental or social characteristics, or a combination.

Grey (Article 6) - Funds which do not integrate any kind of sustainability into the investment process.

## MSCI ESG Rating

MSCI assesses thousands of datapoints across 35 ESG Key Issues, focusing on the intersection between a company's core business and the industry issues that can create significant risks and opportunities for the company. Companies are rated on a AAA–CCC scale relative to the standards and performance of their peers. Issue scores and weights combine to overall ESG rating. E, S and G scores are also calculated separately.

#### **Carbon Reduction Targets**

This number indicated the percentage of holdings that have a set carbon reduction target as opposed to holdings with no set target. The targets can naturally be very different in terms of aggressiveness. The data is based on MSCI:s ESG database complimented by our assessment.

## **Carbon Metrics**

MSCI ESG Research collects carbon emissions data for the companies in the coverage universe. Data is collected once per year from most recent sources, including annual reports, Corporate Social Responsibility reports or websites. In addition, MSCI ESG Research uses the carbon emissions data reported through CDP (formerly the Carbon Disclosure Project) or government databases when reported data is not available through direct corporate disclosure. When companies do not disclose data, MSCI ESG Research uses proprietary methodologies to estimate emissions.

Weighted Carbon Intensity - Carbon Intensity measures the carbon efficiency of a company as total carbon emissions normalized by total sales. At a portfolio level, carbon intensity is the ratio of portfolio carbon emissions normalized by the investor's claims on sales. This method expresses portfolio carbon efficiency and allows investors to know how many emissions per dollar of sales are generated from their investment. Weighted Carbon Intensity is the sum product of the contituent weights and intensities.

The Carbon Intensity data is based on Scope 1&2 emissions.

Scope 1 - All Direct Emissions from the activities of an

Signatory of:

Principles for Responsible Investment





organisation or under their control. Including fuel combustion on site such as gas boilers, fleet vehicles and air-conditioning leaks

Scope 2 – Indirect Emissions from electricity purchased and used by the organisation. Emissions are created during the production of the energy and eventually used by the organisation.

**Sustainable Impact Solutions** – Revenue exposure to Sustainable Impact Solutions reflects the extent to which company revenue is exposed to products and services that help solve the world's major social and environmental challenges. It is calculated as a weighted average, using portfolio or index weights and each issuer's percent of revenue generated from Sustainable Impact Solutions

Product related and operational SDG alignment of the fund The MSCI SDG Alignment framework provides 17 SDG Net Alignment scores and 17 SDG Net Alignment assessments (including Strongly Aligned, Aligned, Neutral, Misaligned and Strongly Misaligned) for each of the 17 global goals. In addition, the model offers assessments and scores for two dimensions, product alignment and operation alignment, for each company and for each of the 17 goals.

